



PHYSICAL HEALTH AND SAFETY

Rationale:

The Board of Trustees is committed to ensuring that the school is a safe physical environment for its staff, its students and members of the wider school community.

Guidelines:

1. The Principal will develop in conjunction with the Board appropriate programmes and procedures to ensure that the Board meets its statutory obligations under the Health and Safety in Employment Act 1992.
2. The Board will take all reasonable steps to ensure:
 - (a) existing work practices are regularly reviewed in terms of their health and safety;
 - (b) potential hazards are identified, reported and removed or, where removal is not practical, minimized.
3. The Principal will develop in conjunction with the Board appropriate procedures for managing crisis situations affecting the school.
4. The Principal will develop in conjunction with the Board programmes designed to increase the awareness of staff, students and members of the wider school community with respect to the use of safe practices within the school environment.
5. The Board will ensure that all employment and contracting agreements to which it is a party reflect the Board's obligations under the Health and Safety in Employment Act 1992.
6. The Board will ensure that procedures are in place for ongoing dialogue with the Board of Proprietors in relation to health and safety issues as they affect the school.

Related Policies and Procedures:

Personnel, Property and Asset Management, Smoking, Health Harming Substances and EOTC Procedures, Traumatic Incident Response Document.

Review:

This policy will be reviewed by the Board of Trustees in accordance with its review guidelines and timetable.

Policy Written	<u>10 March 2004</u>	Signed:
Policy reviewed	<u>28 March 2008</u>	Signed
Policy reviewed	<u>11 November 2011</u>	Signed
Policy reviewed	<u>13 August 2014</u>	Signed
		(Chairperson, Board of Trustees)